

## **PUBLICATION OF EARNINGS**

It is a contractual requirement for practices to publish their mean average earnings for 2019/20. Practices must;

- Publish details on their website by 31 March 2021.
- If asked this must also be available in paper copy or you can show the patient the information posted on the website.

The calculation excludes certain types of income and the rules are complex and open to interpretation.

Full time GP's are defined in the guidance as working eight sessions or more. The number of GP's includes salaried GP's and locums who worked full or part time for 6 months or more.

The required disclosure for your practice is shown below. However, it should be noted that the prescribed method for calculating earnings is potentially misleading because it takes no account of how much time doctors spend working in the practice, and should not be used to form any judgement about GP earnings, nor to make any comparison with any other practice.

***All GP practices are required to declare the mean earnings for GPs working to deliver NHS services to patients at each practice.***

***The average pay for GPs working in Kensington Partnership in the last financial year was £96,278 before tax and National Insurance. This is for 4 full time GPs and 3 part time GPs and 3 locum GPs who worked in the practice for more than six months.***

## **EARLY WARNING FOR 2019/20**

A new contract term means that anyone earning above £150,000 will need to declare income separately. The rules and method for doing this have yet to be agreed between NHS England and the BMA so no further information is available at this stage.